USA Health Plan Select Plan Se

Coverage Folndividual + Famillylan TypePPO

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)		Limitations, Exceptions, & Other Important Informati

^{*} For more information about limitations and exceptions.rsepthey document at www.southalabama.edu/hr

Common Services You May Medical Event Need			What You Will Pay		
		Services You May Need	Network Provider (You will pay the least)	Outof-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Home health care	0% <u>coinsuran</u> ce	Not Covered	Benefits listed are for USA Health Newthenkismetwork PPOProvidersubject t80%coinsurancend imetwork overall deductible; precertification is required for icoverage; precertification is obtained, no benefits are aimailladolte; 60 visits per member per calendarbyererfits are also available for home infusion services
If you need help recovering or have other special health needs		Rehabilitation service	0% <u>coinsuranc</u> \$15 scopay	Not Covered	Benefits listed are for USA Health Neuthbenkishetwork PPOProvidersubject t80%coinsurancend imetwork overall deductiblenetislisted are for Histationand
	•	Habilitation services	0%coinsurance\$15	Not Covered	Rehabilitationach service limited to 60 visits per therapy per person per calendar franccupational, physical and speech therapyautism diagnosis coverage is available
	other special health	Skilled nursing care	30% <u>coinsuran</u> ce	30% <u>coinsuran</u> ce	Benefits listed are for USA Health Newthenkismetwork PPOProvidersubject t80%coinsurancend imetwork overall deductible; limited to a maximum of 60 days per me per calendar year; precertification is required derification is obtained, no benefits are available 3ct <<>>B6Tw (-)Tj

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Excluded Services & Other Covered Services:

Services Your land a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)

- Hearing aids
- Longerm care
- Glasses, child

- Routine foot care
- Privateduty nursing 8025/11615

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Peg is Having a Baby (9 months of inetwork preatal care and a hospital delivery)

Theplan'soveralldeductible	\$ 25
<u>Specialistopayment</u>	\$15
Hospital (facility)	
<u>coinsuranc</u> e	0%
Othercopaymen/toinsurance	\$50'30%

This EXAMPLE event includes services like:

Specialistifice visits (prenatal care)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

Diagnostic testutrasounds and blood work)

Specialistisit(anesthesia)

TotalExample Cost	\$12700

In this example, Peg would pay:

Cost Sharing			
<u>Deductiblě</u> s	\$100		
<u>Copayments</u>	\$0		
<u>Coinsuran</u> ce	\$0		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$160		

Managing Joe's type 2 Diabetes (a year of routinenietwork care of a well controlled condition)

Theplan'soveralldeductible	\$125
<u>Specialistcopayment</u>	\$15
Hospital (facility)	
<u>coinsuranc</u> e	0%
Othercopayment/oinsurance	\$50/30%

Mia's Simple Fracture (in-network emergency room visit and foll care) Language Access Services and Notice of Nondiscrimination only apply to administrative services that Blue Cross and Blue Shield of Alabama provides to your employer.

Blue Cross and Blue Shield of Alabama, an independent licensee of the Blue Cross and Blue Shield Association, complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. We do not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blue Cross and Blue Shield of Alabama:

Provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages

If you need these services, contact our 1557 Compliance Coordinator. If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance in person or by mail, fax, or email at: Blue Cross and Blue Shield of Alabama, Compliance Office, 450 Riverchase Parkway East, Birmingham, Alabama 35244, Attn: 1557 Compliance Coordinator, 1-855-216-3144, 711 (TTY), 1-205-220-2984 (fax), 1557 Grievance@bcbsal.org (email). If you need help filing a grievance, our 1557 Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

1-855-216-3144 (TTY: 711

Foreign Language Assistance

Chinese:

Spanish:	ATENCIÓN:	si habla español, tiene a su disposición servici	os gratuitos de asistencia lingüística. Llame al 1-855-216-3144 (TTY: 711
Korean:	:	,	. 1-855-216-3144 (TTY: 711)

Vietnamese: CHÚ Ý: N u b n nói Ti ng Vi t, có các d ch v h tr ngôn ng mi n phí dành cho b n. G i s 1-855-216-3144 (TTY: 711).